



ADULTS SUPPORTING ADULTS
Mission Statement

VALUING INDIVIDUALS BY CREATING CHOICE TO ENRICH PEOPLES' LIVES

FIVE BOLD STEPS

- 1. CONTINUE & IMPROVE QUALITY OF DELIVERY**
- 2. PROMOTE A CULTURE WHICH VALUES THE INDIVIDUAL**
- 3. ADULTS SUPPORTING ADULTS TO BE RECOGNISED AS QUALITY PROVIDER OF RESOURCES**
- 4. SUSTAIN AND DEVELOP PARTNERSHIPS**
- 5. IDENTIFY AND DEVELOP RESOURCES TO MEET CHANGES**

Equality and Diversity underpins all working practices, Adults Supporting Adults are committed to ensuring all working practices are fair, impartial and anti-discriminatory to staff, providers and clients.

Adults Supporting Adults is a not for profit charitable organisation but works closely with the public sector to provide both public and private resources. Accordingly Adults Supporting Adults readily accepts and subscribes to the public sector duty to actively promote equality and diversity both in the workplace and in the wider community.

POLICY REVIEW RECORD

| DATE | NAME OF REVIEWER | DATE OF NEXT REVIEW |
|--------------------------------------|-------------------------|----------------------------|
| 14th February 2013 | Chief Executive | February 2014 |
| December 2015 | Chief Executive | December 2016 |
| January 2017 | Chief Executive | January 2018 |
| January 2018 | Chief Executive | January 2019 |